

WORKZONES

LEADERSHIP CIRCLES SCHEDULE WINTER/SPRING 2019

Offered by Path Forward - Experts in Organizational Development

01.10.18 On-line Links for Assessments provided to participants

(Gallup StrengthsFinder Profile & EQ-i 2.0 Individual Leadership Report)

01.24.18 Participants will have completed their on-line assessments.

02.07.18 **Group Gathering #1 8:30 a.m. workzones Santa Barbara Meeting Room**

- Review of the role of assessment and how these tools enhance learning.
- Receive a personalized, confidential report of results at this session.
- Explore elements of the results that participants find interesting and wish to share.

02.08.18 - 03.12.18

- Develop goals based on your assessment result | 1:1 support with a Path Forward Facilitator.

03.12.18 - 07.30.18 Four Monthly meetings (regular days determined by group consensus)

Group Gatherings #s 2 - 5 8:30 a.m. workzones Santa Barbara Meeting Room

Monthly 75-minute Gatherings: Content/Sharing/Practice. One topic explored per Gathering.

- Delegation and Accountability
- Exploring Gender Bias and Behavior/ Gender and Personal Style
- Assertiveness
- Balancing Daily Demands - Impact on Career Journey

Group Gathering Interim Work

Ongoing learning and practice through peer support or with a Path Forward Facilitator

Final Group Gathering #6 8:30 a.m. workzones Santa Barbara Meeting Room

A celebration of our learning and work together!

- What did we learn?
- What would we change?
- Where we will go from here?

FEE SCHEDULE

1. Program Entry: \$400

- Gallup Clifton Strengths Finder Profile
34 Strengths Report
- Emotional Intelligence | EQ-i 2.0
Multi-Health Systems Inc. (MHS)
EQ-1 2.0 Individual Leadership Report

Group Gatherings Content

- Assessment Training Session
- Four (4) classroom-training sessions with practice and goal tracking
- Final "What's Next?" session for review and plan for continued learning

2. Six Facilitated Group Gatherings: \$1500

- 8:30 - 9:45 a.m.
- **workzones Santa Barbara**

3. Review of Assessment Results & Personalized Goal Setting: \$350

Facilitated 1:1 90-minute session